



## CODE OF CONDUCT FOR MEMBERS OF THE EUROPEAN COMMISSION

### ANNEX 1 – DECLARATION OF INTERESTS

**Full name:** Costas Kadis (\*) Mandatory

**Language:** EN

#### **I. PREVIOUS ACTIVITIES (Article 3(4)(b) and (c) of the Code)**

##### **I.1. Posts held over the last 10 years, in foundations or similar bodies**

*(Please indicate the nature of the post, the name of the body and its objective/activity.)*

NOT APPLICABLE ☐

<b>Nature of the post (during the above-mentioned period)</b>	<b>Name of the body</b>	<b>Body's objective/activity</b>
1. President, 02/2024 - 09/2024 (non-remunerated post, resigned)	Cyprus National Commission for UNESCO. Foundation supported by the Government of Cyprus.	Main objective: to implement and promote projects and activities within the five main thematic sectors of UNESCO: Education, Natural Sciences, Culture, Social and Human Sciences, Communication and Information.
2. Board Member, 09/2023 - 09/2024 (non-remunerated post, resigned)	Terra Cypria - the Cyprus Conservation. Foundation, non-profit NGO.	Main objective: to promote environmental awareness and sustainability through pressure and environmental education, as well as through programmes that promote conservation, environmental protection and research.

##### **I.2. Posts held over the last 10 years in educational institutions**

*(Please indicate the nature of the post and the name of the institution.)*

NOT APPLICABLE ☐

<b>Nature of the post (during the above-mentioned period)</b>	<b>Name of the institution</b>
1. Professor of Biodiversity Conservation, Head of Nature Conservation Unit, Dean of the School of Health Sciences, Deputy President of the University's Council (6/2023 – 11/2024, resigned)	Frederick University, Cyprus (private institution)



**I.3. Posts held over the last 10 years in the governing, supervisory and advisory organs of companies and other bodies devoted to commercial or economic activities**

(Please indicate the nature of the post and the name and the business of the company or other body.)

NOT APPLICABLE ☐

Nature of the post (during the above-mentioned period)	Name of the company or other body	Business of the company or other body
N/A (not applicable)		

**I.4. Other professional activities held over the last 10 years, including services, liberal profession, consulting activities**

(Please indicate the nature of the activity.)

NOT APPLICABLE ☐

Nature of the other professional activities (during the above-mentioned period)
Minister of Health of the Republic of Cyprus (7/2007-2/2008)
Leader of the Greek Cypriot Technical Committee on the Environment, where he led talks with the Turkish- Cypriot Technical Committee, within the framework of the Government's efforts for the reunification of Cyprus (3/2008-3/2014)
Minister of Education and Culture of the Republic of Cyprus (3/2014-2/2018)
Minister of Agriculture, Rural Development and Environment of the Republic of Cyprus (3/2018-2/2023)

**II. CURRENT OUTSIDE ACTIVITIES in line with Article 8 of the Code (Article 3(4)(b) and (c) of the Code)**

(Unpaid courses, publications and speeches – Article 8(2)(a) to (c) of the Code – do not have to be declared.)

**II.1. Honorary posts currently held in foundations, similar bodies or educational or research establishments (Article 8(2)(d) of the Code)**

(Please indicate the nature of the post, the name of the body and its objective/activity.)

NOT APPLICABLE ☐

Nature of the honorary post	Name of the body	Body's objective/activity
(1) Honorary Professor (non-functioning honorary title)	University of West Attica (since 2015)	Public University in Greece
(2) Honorary Doctor (non-functioning honorary title)	Agricultural University of Athens (since 2019)	Public University in Greece
(3) Honorary Member (non-functioning honorary title)	Cyprus Biological Society (since 2022)	Scientific Society with the main purpose of promoting the Biological Sciences in Cyprus

**II.2. Additional relevant information on other functions (e.g. other functions of an honorary nature and/or attributed for life)**

NOT APPLICABLE ☒



### III. **FINANCIAL INTERESTS (Article 3(4)(a) and (c) of the Code)**

*Please indicate all financial interests, including assets as well as liabilities, which could be considered to be capable of giving rise to a conflict of interest. Bank accounts, specific goods or loans for the purchase of real estate for private purposes do normally not have to be declared.*

*Investments of a value of more than EUR 10,000 have to be declared in all cases.*

*Please indicate in both cases*

- the kind of interest (e.g. shares, bond, loans);
- the entity concerned (e.g. company, bank, fund);
- if the investment is managed on an independent basis by a third party, the name of the entity does not have to be declared unless the investment is linked to specific industries like sector or thematic funds;
- the size of the interest (e.g. number of shares and their current value, percentage of participation).

#### **Assets**

- (1) which could be considered to be capable of giving rise to a conflict of interest  
(2) in any case, where the value of an investment exceeds EUR 10,000

2 current accounts for private use, not considered capable of giving rise to a conflict of interest	Bank of Cyprus
2 savings accounts for private use, not considered capable of giving rise to a conflict of interest	Bank of Cyprus

#### **Shares**

- (1) which could be considered to be capable of giving rise to a conflict of interest  
(2) in any case, where the value of an investment exceeds EUR 10,000

NOT APPLICABLE ☒

#### **Bonds**

- (1) which could be considered to be capable of giving rise to a conflict of interest  
(2) in any case, where the value of an investment exceeds EUR 10,000

NOT APPLICABLE ☒

#### **Other assets**

- (1) which could be considered to be capable of giving rise to a conflict of interest  
(2) in any case, where the value of an investment exceeds EUR 10,000

NOT APPLICABLE ☒

#### **Liabilities**

Which could be considered to be capable of giving rise to a conflict of interest

#### **Loans**

Which could be considered to be capable of giving rise to a conflict of interest



NOT APPLICABLE ☒

<b>Other liabilities</b> which could be considered to be capable of giving rise to a conflict of interest
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NOT APPLICABLE ☒

<b>IV. FINANCIAL INTERESTS OF SPOUSES, PARTNERS(*) AND MINOR CHILDREN WHERE THOSE MIGHT BE CONSIDERED TO BE CAPABLE OF GIVING RISE TO A CONFLICT OF INTEREST (Article 3(4)(a) of the Code)</b>
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(\*) Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.  
(Please provide in that case, in principle, the same information as under III.)

<b>Financial interests of spouses/partners</b> where those might be considered to be capable of giving rise to a conflict of interest
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<b><u>Assets</u></b>
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<b>Shares</b>
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NOT APPLICABLE ☒

<b>Bonds</b>
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NOT APPLICABLE ☒

<b>Other assets</b>
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NOT APPLICABLE ☒

<b><u>Liabilities</u></b>
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<b>Loans</b>
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NOT APPLICABLE ☒

<b>Other liabilities</b>
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NOT APPLICABLE ☒

<b>Financial interests of minor children</b> where those might be considered to be capable of giving rise to a conflict of interest
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<b><u>Assets</u></b>
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<b>Shares</b>
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NOT APPLICABLE ☒

<b>Bonds</b>
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NOT APPLICABLE ☒

<b>Other assets</b>
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NOT APPLICABLE ☒

<b><u>Liabilities</u></b>
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<b>Loans</b>
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NOT APPLICABLE ☒

<b>Other liabilities</b>
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NOT APPLICABLE ☒

<b><u>V. MEMBERSHIP OF ASSOCIATIONS, POLITICAL PARTIES, TRADE UNIONS, NON-GOVERNMENTAL ORGANISATIONS OR OTHER BODIES IF THEIR ACTIVITIES, IN PUBLIC OR PRIVATE, ARE INTENDED TO INFLUENCE OR AFFECT THE EXERCISE OF PUBLIC FUNCTIONS (Article 3(4)(d) of the Code)</u></b>
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**MEMBERSHIP OF ASSOCIATIONS, POLITICAL PARTIES, TRADE UNIONS, NON-GOVERNMENTAL ORGANISATIONS OR OTHER BODIES**

*(Please specify the name of the organisation and its area of activity; membership of clubs in the cultural, artistic, social, sporting or charitable fields does not have to be declared.)* NOT APPLICABLE ☒

<b><u>VI. REAL ESTATE (Article 3(4)(e) of the Code)</u></b>
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**REAL ESTATE (Article 3(4)(e) of the Code)**

*(Homes reserved for the exclusive use of the owner and his/her family do not need to be declared.)* NOT APPLICABLE ☐

Description	Ownership: direct or through a real estate company
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Owner of a house for exclusive family use	
Owner of 5 plots of land in Cyprus	Inherited from parent

# **VII. SPOUSE'S/PARTNER'S(\*) PROFESSIONAL ACTIVITY (Article 3(4)(f) of the Code)**

(\*) Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.

## **SPOUSE'S/PARTNER'S PROFESSIONAL ACTIVITY**

(Please set out the nature of the activity, the title of the position held and the name of the employer.)

NOT APPLICABLE ☐

Nature of the activity	Title of the position	Name of the employer
Civil Servant	Senior Officer, Directorate General of Agriculture and Rural Development, Ministry of Agriculture, Rural Development and Environment NOTE: The Department of Fisheries and Maritime research is under a different Directorate General (DG of Environment), therefore not involving any conflict.	Government of the Republic of Cyprus


**SIGNATURE**

I hereby declare that the information given above is correct.

Date:

12/02/2025 (\*) Mandatory

Signature :



This declaration will be made public in line with Article 3(5) of the Code.